



Hart Hill Nursery School Feedback and Actions from Safeguarding Audit

Summary from LA:

The S175 Audit has highlighted the positive culture around safeguarding within the school. Staff are trained appropriately and understand the importance of safeguarding children, and it is evident that this is at the forefront of their role within the school.

Staff were confident to respond to safeguarding concerns and notify a DSL. They were able to recognise signs that FGM may have taken place, and staff were aware of how Prevent concerns could filter down to children within the school. Some staff were aware of the low-level process, however the processes around raising concerns were sometimes unclear to staff and this should also be strengthened via training with scenarios.

The Single Central Record (SCR) has no obvious gaps, however it would be recommended to request safeguarding policies and evidence of up-to-date safeguarding certificates, for any external contractors/agencies, working with children. It would be recommended to request an LA HR audit of the system. The safeguarding governor is able to hold the school to account and is assured by the processes in place.

The CPOMS system is used well and the language is objective. The categories are generally good, however, to avoid some duplication, there are recommendations made below. There is generally a clear chronology on entries and the system evidences that there is good rapport with parents, and parents feel able to ask the school for support. It would be recommended to add an 'Operation Encompass' category, so that reporting accurately reflects the concerns the school is receiving.

Overall, the audit has evidenced good work taking place, and the below recommendations will strengthen the existing practice in place.

Headteacher/ DSL	Katey Thompson	Date Created	09.10.2024
Designated Staff member for LAC or PLAC	Lisa Kendall	Date shared with Safeguarding Team	
Chair of Governors	Danny Coppin	Date shared with Governors	
Governor responsible for Safeguarding	Ruchika Aggarwal – transiting to Daria Perzanowa	Date returned to the LA	

Strengths in Practice observed or evidenced

Staff are confident to recognise the signs of safeguarding concerns and are confident to respond to any concerns raised	There is on-going vigilance amongst staff around safeguarding concerns and an attitude that 'it could happen here.'	Attendance is being well monitored and reported on CPOMS.
The Safeguarding governor has good oversight of concerns within the school and experience to support the school.	The school leadership team demonstrate an informed understanding of safeguarding responsibilities across the school.	The school are offering lots of early intervention support for families.
The SCR has no obvious gaps.	Staff have a good understanding of FGM	It was recognised how supervision can support staffs roles and external supervision is being sought for all of SLT.
Staff have up to date paediatric first aid training.	There is good follow up work being completed with children where an Operation Encompass notification has been received.	The school are offering lots of level 1 and level 2 support to children and families.
The rapport with parents is evident on CPOMS and parents feel able to ask for help and support.		

Actions moving forward

Action to be completed	Autumn Term Progress	Spring Term Progress	Summer Term Progress	Date Completed	By Whom (Signature)
Consider an LA audit of the SCR.	OFSTED completed a full review of SCR – no concerns or need for audit at present time			July 2024	KT/ OFSTED
Ensure that the Operation Encompass notification is imbedded within staff induction packs.		Now included in safeguarding induction pack – Pack reviewed by KT Jan 2025		Jan 2025	KT

Action to be completed	Autumn Term Progress	Spring Term Progress	Summer Term Progress	Date Completed	By Whom (Signature)
Consider how staff are retaining information from training sessions and their understanding around the KCSIE changes in practice.	Safeguarding training has taken place for all staff – small chunks in Training Day All staff who have training plans – have a safeguarding personal target	KT completed online training linked to Safeguarding Thematics – and this will be broken down into training chunks			
Ensure that the Operation Encompass notification letter is imbedded within induction packs.	Spoken to Clerical Assistant and added to home visit pack – FW do ask about DV on home visits			Dec 2024	SA
Ensure the Early Help Offer is mapped and added to the school website.		Family workers and DSL have completed research into services in Luton available to families – under headings	Family Workers to add a section on website named – Who can help you? – to include links to different services		
Ensure staff are aware of the contextual safeguarding risks within the area and how this may filter down to children within the nursery.	Lots of training already carried out in this area of learning – making learning bespoke with training plans to close gaps in individuals	KT completed online training linked to Safeguarding Thematics – and this will be broken down into training chunks			
CPOMS: It would be recommended to have an Operation Encompass category, so that accurate reporting could reflect how many notifications are received.	Added and staff notified of change			July 2024	KT
In addition, it would be recommended to have a Prevent category, with subcategories 'racist language' and 'homophobic language' to strengthen the system.	Added and staff notified of change			July 2024	KT

Action to be completed	Autumn Term Progress	Spring Term Progress	Summer Term Progress	Date Completed	By Whom (Signature)
Ensure there is governor oversight in relation to the filtering and monitoring system in place.	Comments are added to safeguarding update on Headteacher's report, three times a year			July 2024	KT
Ensure that any third party/agency staff/contractors are providing evidence of safeguarding training, safeguarding policies and Public Liability Insurance.		SLT to review services we use and to make contact regarding safeguarding policies in place. Socatots and Yoga Vine			